

PEDALS FOR PROGRESS / SEWING PEACE 2016 ANNUAL REPORT 10/01/15 to 09/30/16 www.p4p.org



86 East Main St, PO Box 312, High Bridge, NJ 08829









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Pedals for Progress, a New Jersey nonprofit corporation, empowers sustainable economic development by recycling bicycles and sewing machines from the U.S. and shipping them to motivated people in the developing world. Pedals for Progress (P4P) is a nonprofit charity incorporated under the laws of New Jersey, and registered with the Internal Revenue Service as a tax-exempt charity under section 501(c)(3) of the federal tax code (EIN: 22-3122003). A five-member unpaid board of trustees oversees a paid staff of 4 and a network of hundreds of volunteers.

2016 HIGHLIGHTS

Pedals for Progress shipped 6 containers and 3 LCL shipments for a total of 2,760 bicycles, and 285 sewing machines, to 9 nonprofit agency partners in 8 developing countries. This brings cumulative donations shipped in the last 25 years since 1991 to 148,365 bicycles and 3,450 sewing machines.

We concentrated our collection operations within the New York City and Philadelphia suburbs, which increased our efficiency. Overall, our bike collections were sponsored by approximately 40 community partners in seven states.

At the very end of 2015 we filed a DBA (doing business as) with the State of New Jersey and took on the additional name "Sewing Peace". The creation of this name for our sewing machine program has allowed sewing machine collections and shipments to grow on their own without relying on bicycle collections and bicycle shipments. We still sometimes collect bikes and sewing machines together, but when we wish to do a specific sewing machine event the name Sewing Peace is much more conducive and from a marketing perspective more successful

OVERSEAS PARTNERS

During the year, Pedals for Progress focused on a small number of reliable partners for the majority of our shipments. While our primary goal is to supply economic development aid by recycling bicycles and sewing machines in the U.S. and shipping them to people of the developing world, our partners often generate extra funds from the bikes and sewing machines we ship them. These windfall funds, in turn, finance a breadth of community development activities.

In creating a sustainable, self-financing partnership, the most critical factors are shipping costs and an effective overseas organization to distribute the bikes and sewing machines. We currently consider 5 partners sustainable, i.e., capable of paying for successive shipments. Experience has proven that shipping costs at or below \$15 per bike or \$10 per sewing machine, with good management, are low enough to sustain a self-financing partnership. Without charitable donations, grants or other funding, Pedals for Progress is limited to working primarily in Central America and the Caribbean, while Africa, and Eastern Europe require subsidies to pay their higher shipping costs. Eventually overseas distribution success is determined by per-unit cost. Landlocked countries remain beyond our reach due to excessive inland transportation costs. The same is true here at home: our domestic inland trucking costs to get shipments to the port have more than doubled in the last five years.

Still, we are hopeful that other partner organizations, including some that did not receive bikes in 2016, will pay all or most expenses for new shipments in fiscal 2017, or subsidies will be found to initiate new programs. In 2016, due to decreased donations of bikes, the demand for containers was greater than the supply available to ship.

CONTINUING PARTNERS

- EcoBici in Rivas and Nandaime, Nicaragua, markets bicycles to low-income users in the many small towns of the southern Pacific coast region of Nicaragua. Surplus funds are invested in small-scale rural community development projects. Since 1992, Pedals for Progress has shipped a total of 25,569 bikes and 194 sewing machines bikes to EcoBici, 42,879 bikes to Nicaragua in total.
- 2. Fundación Integral de Desarrollo Sostenible y Medio Oriente (FIDESMA) in San Andrés Itzapa, Chimaltenango, Guatemala, is distributing bicycles locally and regionally for individual economic enhancement. FIDESMA uses the income generated from operations to support agricultural extension and other community services in this highland indigenous community. In total, since 1999, FIDESMA has received 8,885 bikes and 274 sewing machines.
- 3. WeBikes in Accra, Ghana, distributes bicycles locally and regionally for individual economic enhancement. In total, since 2006, WeBikes has received 8,027 bikes and 525 sewing machines.
- 4. Programi i Alternativave Sociale Stimuluese (PASS) in Albania was a project started in 2012. PASS was established in 2002 with the goal of encouraging community action and raising public awareness of local social and environmental issues in the Albanian capital city of Tirana. We have now shipped 4,882 bikes shipped to date as well as 185 sewing machines.

NEW PARTNERS

- 1. Cherehani Africa in Nairobi, Kenya. We shipped 32 sewing machines to Kenya with the assistance of the Clif Bar Family Foundation Grant to capitalize the project. Cherehani Africa is a social enterprise that pursues financial inclusion through asset financing of sewing machines and provision of business loans to asset-less but skilled women in emerging and under-served markets. A second shipment of two pallets of sewing machines is planned for April 2017.
- 2. She Can Foundation in Dar es Salaam, Tanzania. We shipped two pallets containing 74 sewing machines again with the assistance of the Clif Bar Family Foundation Grant to capitalize the project. The SCF facilitates the socio-economic, health, and situational development of marginalized women and young girls. This project already revolved back funds from the sale of the sewing machines to pay for a second shipment of 75 machines which was shipped out in early fiscal 2017.
- 3. Rise Beyond the Reef Foundation, Fiji. With funding from the Friends of Fiji we shipped 20 sewing machines by including them in a shipment of bicycles to the Nadi Cycling Club. Rise Beyond the Reef bridges the divide between remote communities, government and the private sector in the South Pacific, sustainably creating a better world for women and children.

OLD PARTNERS REINITIATED

- 1. Nadi Cycling Club, Fiji: We had shipped to this program in the early 90s and had lost touch. They resurfaced last fall requesting a container of bikes and we were able to get the Friends of Fiji to fund a new container to bring their total bicycles received to 1,452 bicycles and 48 sewing machines.
- 2. S.O.S. Kinderhof, Kyrgyzstan: We had made an initial shipment of 25 sewing machines to Kyrgyzstan in 2008. We contacted the program this year to do some long-term research to the effectiveness of our program. At least eight of the 25 sewing machines are still being used every day. Other machines might still be in use, but we were just not able to find the owners. We were so impressed, we air freighted another 30 sewing machines through Moscow to this amazing group.

SHIPMENTS DURING FISCAL 2016

Of all bicycle shipments in 2016: 48% of the bicycles were shipped to Central American partners compared to 44% in 2015, 36% to Eastern Europe compared to 42% in 2015, 16% to the Pacific compared to none in 2015, and no bicycles to Africa compared to 14% in 2015.

Of all sewing machines shipments in 2016: 7% of the sewing machines were shipped to Central American partners compared to 44% in 2015, 21% to Eastern Europe compared to 34% in 2015, 38% to Africa compared to 22% in 2015, 24% to the Pacific compared to none in 2015, and 11% to Central Asia compared to none in 2015.

RECIPIENTS OF CONTAINERS (BIKES AND SEWING MACHINES) DURING FISCAL 2016

- 1. EcoBici, Nicaragua (525 bicycles)
- 2. FIDESMA, Guatemala (495 bicycles and 20 sewing machines)
- 3. PASS, Albania (1,003 bicycles and 59 sewing machines)
- 4. Nadi Cycling Club, Fiji (440 bicycles and 47 sewing machines)

We started the fiscal year on 10/1/15 with 220 bicycles in inventory. We ended the year on 9/30/16 with 590 bicycles in inventory.

RECIPIENTS OF SEWING MACHINE SHIPMENTS DURING FISCAL 2016

- 1. Cherehani Africa Foundation, Kenya (34 sewing machines)
- 2. S.O.S. Kinderhof, Kyrgyzstan (30 sewing machines)
- 3. She Can Foundation, Tanzania (74 sewing machines)
- 4. Rise Beyond The Reef Foundation Fiji (20 sewing machines)

We started the fiscal year on 10/1/15 with 20 sewing machines in inventory. We ended the year 9/30/16 with 67 sewing machines in inventory.

CORPORATE HELP

We got a \$10,000 grant from Clif Bar Family Foundation that subsidized bike collection and a portion of our shipping costs.

FedEx continues to deliver the bicycles collected by the Green Mountain Returned Peace Corps volunteer organization based in Burlington Vermont to NJ at no cost.

We are very thankful for the support of these companies and institutions and the recognition they have given us.

KEY VOLUNTEERS

Pedals for Progress depends on the efforts of volunteers, several hundred of them, to publicize and work collections, prep bikes for shipping, help us warehouse bikes, and eventually load them into containers bound for our partner agencies overseas.

We would like to thank Robert Loftin and Drew & Bree Decker for all of their volunteer hours helping to pack outgoing shipments. Also Michael Sabrio for managing at bike collections and taking over most of the webmaster duties. We thank our tinkerers Dennis Smyth and Simon Rosenstein for their excellent work refurbishing many of the sewing machines which we shipped.

We especially thank these collectors listed below:

Liz Sweedy of Morris County NJ Municipal Utilities Authority: 283 bicycles,

Nick Surace & Henry Hansen w/Vineland Rotary Club: 225 bicycles and 6 sewing machines,

Joanne Heidkamp w/Green Mountain RPCV: 128 bikes and 78 sewing machines,

Christine Potts w/ St. John's Memorial Episcopal Church & Upper Saddle River Scout Troop: 125 bicycles and 12 sewing machines,

Dr Jerry Agasar & Caron Williams w/Newtown Rotary: 142 bicycles and 2 sewing machines.

Kelli McMahon w/Tohickon Middles School Team Discovery: 109 bicycles.

Warren Rorden w/Westfield NJ Rotary Club: 104 bicycles,
Bette Bass & Kathleen Ging w/Long Island RPCV: 46 bicycles and 23 sewing machines,

Dan Matyola & Kip Bateman w/Branchburg Rotary Club: 165 bicycles and 8 sewing machines, Scott Shreve w/St. Andrews Presbyterian Youth Group: 68 bicycles and 3 sewing machines,

Jackie Johnson w/Holcomb Farm: 50 bicycles and 26 sewing machines,

Marty Shields w/Pascack Hills HS Environmental Club: 75 bicycles and 4 sewing machines,

Devon Smith w/South Brunswick Education Association: 50 bicycles,

Anne Fitzgerald w/Memorial United Methodist Church: 63 sewing machines,

Dan Falcone w/Mountainside Rotary Club: 38 sewing machines

Thanks also to all of the other collectors not listed here.

FINANCES

2016 was a much simpler financial year for Pedals for Progress. The income and expense changes from 2015 to 2016 are positive. We spent less. Your donations increased. Our production increased. This is a financial plan that we expect to replicate in 2017.

Operationally, P4P needs to collect more bikes with the associated cash donations to financially achieve break even. The great recession impacted the donation of bikes. With the recovery, other charities began to collect bikes. This competition for bikes continues to increase and is unlikely to diminish in the future. From 2008 to 2015, bicycle production decreased. In 2016 we turned the corner and bike production increased!

Sewing machine collections continue to rise sharply. Sewing Peace has become a growth area for P4P. The operational costs per unit are lower. This is simply because sewing machines are smaller than bikes. Twenty to thirty sewing machines can be cost effectively shipped anywhere. This is expanding our impact to more places around the globe.

Throughout the period 2008–2016, P4P has learned to do more with less, becoming more operationally efficient. Management and the Board will continue to explore new ways to do more with less. Thank you again for your strong donations; they are critical to P4P. Please give generously to P4P in 2017.

PROGRAM CHALLENGES

Pedals for Progress faced substantial challenges in 2016. We have for years requested a minimum \$10 donation with each bicycle. Our cost to collect each bicycle is now closer to \$18 per bicycle. P4P considered raising our minimum donation but it is unreasonable at this time. The organization needs to raise more funds to afford the escalating costs. We continue experiencing competition for the bicycles in our domestic footprint. Previously there were no other organizations collecting bicycles; now there is a plethora of organizations collecting goods of all types, including bicycles. Unfortunately most of those bicycles are sold for scrap metal to support the mission of the other charities collecting bikes.

The bicycles collected this year continue to be the highest quality bikes that we have ever collected. The most common brand name was Trek and we collected over 80% mountain bikes in the adult bike category. The vast majority of bikes we collected were originally sold in a bike shop for a relatively high price. P4P collected almost no lesser quality mass merchandise bikes that are sold at big box stores like Walmart. Therefore we had the highest quality bikes ever but our volume was slightly down. Meanwhile sewing machine production was up.

Pedals for Progress developed partnerships worldwide to diversify relationships and reduce the risk of events in one country or region negatively affecting our operations. Since reduction of transportation costs is doubtful, we are seeking sponsorships to supplement our African and other high-cost partnerships. Partner programs in Central America, which have a landed cost of under \$15 per bike, are successful financially and require no further subsidies to continue shipments. P4P inland partners in Eastern Europe and Africa will fail without financial support. International shipping costs in these regions run from \$16 per bike on the coast to as high as \$38 inland (Uganda).

Shipping sewing machines within bicycle shipments makes the delivery of these heavy objects affordable. Our bicycle partners however have limited need of sewing machines. The challenge is to find the funding for delivery of machines to small sewing programs like She Can Foundation in Tanzania or Cherehani Africa in Kenya or get them delivered very inexpensively. Most new potential sewing projects require only twenty to thirty machines and because of the small volume they previously required air freight that is very expensive. P4P developed in 2013 the capacity to ship by boat individual pallets of sewing machines at a very reasonable cost. This low cost way to ship will allow us to expand our small standalone sewing machine projects globally, as well as supplying conservation ranger projects with small numbers of mountain bikes when needed. One challenge is identifying the small groups overseas needing sewing machines.

GOALS FOR 2017

During fiscal 2016, Pedals for Progress plans to ship approximately 3,500 bicycles and 450 sewing machines. Collection sites where we send our personnel will be limited to the greater suburbs of New York and Philadelphia. Bicycles collected outside this region need to be delivered to our New Jersey warehouse by the collection sponsors.

P4P's challenges are financial, not supply-side driven. With more funding we can collect significantly more bikes just within our current footprint, and initiate more programs internationally. Increasing production requires more staff for attending potential collections and more vehicles on the road. The operational costs of producing the bicycles and sewing machines are significant. P4P is unable to accept bicycles without an accompanying cash donation; this limits production. Most large charities do not like to give money for operational expenses, but in our case it is the collection efforts which produce the product we deliver. In many ways, you can think of P4P as a trucking company. Every trip in the truck produces more bicycles and sewing machines, our products. These products make the difference globally by helping the people in need.

Pedals for Progress 2016 Board of Trustees

David Schweidenback, Chairman John Alexander, Treasurer Robert Zeh, Secretary Andrew Williams, Assistant Treasurer & Assistant Secretary John Strachan

Pedals for Progress Staff

David Schweidenback, President and Founder Gary Michel, Vice President, Domestic Collection Coordinator Reykha Bonilla, Graphic Artist Michael Sabrio, Web Master Lori Smith, Office Manager Patricia Hamill, Copywriter Brendan Mikolajczyk, Warehouseman Robert Loftin, Warehouseman Drew Decker, Warehouseman

Further information about Pedals for Progress is available at www.p4p.org. This includes PDF copies of our financial statements, the required IRS Form 990s, and information about our 501(c)(3) nonprofit tax exempt status. To receive our newsletters *InGear* or *InStitch*, or information on how to collect bikes and/or sewing machines, contact lori@p4p.org. To request a donation of a container of bicycles or sewing machines, contact Dave at pd4ls@comcast.net.

Pedals for Progress PO Box 312 High Bridge, NJ 08829-0312 Lori: 908.638.4811 Dave: 908.638.8893 www.p4p.org

Balance Sheet As of September 30, 2016

	Sep 30, 16
ASSETS Current Assets Checking/Savings	
Peapack-Gladstone-Checking-3240 Peapack-Gladstone-Savings-3232 First Allied Mutual Funds	198.71 2,591.71 16,520.68
Total Checking/Savings	19,311.10
Accounts Receivable Accounts Receivable	1,230.00
Total Accounts Receivable	1,230.00
Other Current Assets Undeposited Funds	20.00
Total Other Current Assets	20.00
Total Current Assets	20,561.10
Fixed Assets Accum. Dep - Equipment Equipment	-50,743.49 53,550.54
Total Fixed Assets	2,807.05
Other Assets Inventory Prepaid Insurance	11,879.00 6,395.00
Total Other Assets	18,274.00
TOTAL ASSETS	41,642.15
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities Accrued Expenses	800.00
Total Other Current Liabilities	800.00
Total Current Liabilities	800.00
Total Liabilities	800.00
Equity Retained Earnings Net Income	70,394.21 -29,552.06
Total Equity	40,842.15
TOTAL LIABILITIES & EQUITY	41,642.15

Profit & Loss

October 2015 through September 2016

	Oct '15 - Sep 16
Ordinary Income/Expense Income	
Antique Bikes	125.00
Contributions - Cash w/Bikes	31,863.91
Contributions - Civic Groups	4,949.03
Contributions - Corp/Foundation	22,904.83
Contributions - Individuals	76,804.23
Contributions - Religious Org.	5,601.20
Contributions - Sewing Machines Interest Income	9,765.00 7.37
Investment Income	741.28
Merchandise Sales	10.00
Revolving Funds	34,500.00
Total Income	187,271.85
Expense	
Automobile Expense	135.36
Bank Service Charges	343.30
Collection Expense	10,012.17
Credit Card Fees	768.16
Dave's Mileage	1,300.56
Insurance	
Business Owners	1,744.00
D&O Liability	3,417.58
Worker's Comp	5,696.00
Total Insurance	10,857.58
Interest Expense	20.37
Permits	450.00
State Fees	559.64
Total Licenses	1,009.64
Merchandise Cost	624.70
Office Supplies	680.50
Payroll Expenses	
Labor Assessment	0.00
Office Salaries	16,522.03
Officers' Salaries	87,833.34
Outside Services Payroll Preparation Fee	558.00
Total Outside Services	558.00
Payroll Taxes	
Taxes - EE	32.09
Taxes - ER	9,056.36
Total Payroll Taxes	9,088.45
Retirement Expense	13,782.19
Payroll Expenses - Other	0.02
Total Payroll Expenses	127,784.03
Postage and Delivery Printing and Reproduction	3,454.72 6,468.73
Professional Fees	0,400.73
Bookkeeper	2,060.00
Accounting	1,191.00
Total Professional Fees	3,251.00
Rent	14,550.00
Shipping & Packing	32,585.76
Telephone & Internet	
Telephone & Internet	2,049.44
Total Telephone & Internet	2,049.44
Travel	
Travel Expenses	317.68
Total Travel	317.68
Utilities	241.64
Total Expense	216,455.34
Net Ordinary Income	-29,183.49
Other Income/Expense	20,130.40
Other Income	
Unrealized Gain/Loss	-368.57
Total Other Income	-368.57
Net Other Income	-368.57
Net Income	-29,552.06

2016 Donors, Pedals for Progress and Sewing Peace

\$10,000+

Clif Bar Family Foundation, Leo & Helen Hollein

\$5000+

Jane Divinski & John Alexander

\$1000+

AXA Foundation, Sherman Carll, CCG Facilities Integration, Inc., Colts Neck Reformed Church, Disability Determination Services in memory of Dr. Kirk Johnson, Eileen Fisher, Inc., Pamela Hanlon Charitable Fund, Jack & Donna Haughn, The Herman & Seena Lubcher Charitable Foundation, Robert & Laura Hockett, Elliott & Kathleen Jones, The Jack & Pauline Freeman Foundation, The Jos Claerbout Fund, ExxonMobile Foundation, Magers Charitable Gift Fund, David Schweidenback & Geraldine Taiani, South Brunswick Education Association, Wais Family Fund, Andrew Williams & Emily Winand

\$500+

Ellen Alexander, Chad & Cecelia Bardone, Richard & Nancy Barrett, Don & Marcia Bisenius, Rob Brown, Christ House Inc. Spiritual Life Program, Sarah Claassen & Mark Darlington, John & Roseanne Clark, John & Jane Fisher, Flemington Presbyterian Church, David Flesner in memory of Susan Flesner, Mary Giglio & Peter Ciesielski, John & Jill Gower, Jon Sides, Brooks & Gail Smith, Thomas & Nancy Tarbutton, Janet Davis Travis, Jim Winzenburg

\$100+

Anonymous, Aetna Foundation, Susan Bliss Alden, William Alexander, John & Debra Aniano, Ernest & Lynn Ackermann, James & Jean Allen, Archana Athalye, Carolyn Bargman, Lynn Baumeister, Rowland Bennett, Robert & Karen Berk, Bikesport, Michael & Robin Wagner Birkner, Kenneth Brown & Abby Schultz, Lisa Burns & Henry Chamberlain, Ernest & Marilyn Businelli, Ram Capoor, Regina Carola, Mr. & Mrs. Scott Carruthers, Ronald Christman, Joseph & Judith Stein Coleman, David Craig, Daryl & Christine Detrick, Kevin & Lisa Dolan, Daniel & Constance Dowhower, James Doyle & Leah Healey, Diane Drahos, Uta Kohl Dreher, Stephen & Margaret Drew, Jeffrey & Lisa Dugal, Exchange Club of Gettysburg in memory of Ernie Simpson, Ann Harper Fender, Mitchell & Elizabeth Ferges, Anita Flanagan, Martha Fleischer, Robert & Frances Folkerts, Mary Forsberg & Carl Pray, Joseph Frank, Marian Fritz, Harold & Barbara Gossett, Roger & Paulette Gutzwiller, Douglas & Joann Fick Hahn, Hanover Cyclers Inc., Barbara Holdridge, Gitta Hosenball, Dan & Barbara Hotko, International Planning Alliance, Inc., John & Linda James, Mark & Bernadette Janovic, Thomas & Melinda Johnston, Barbara Kelly, George & Lorraine Kipel, Erick & Sarah Kinsel, Lewis & Terry Timberlake-Kinter, Teresa & William Kolenda, John & Edith Konopka, Daniel Kopatich, Walter & Madeleine Korfmacher, Ellen Kraft & Vince Brugger, Arun & Kalpana Kumar, Clif Landesman, Needham & Marylou Langston, Dean & Laura Livingston, Lower Valley Presbyterian Church, Edward Maher, Gary Martin, Jill & Robert McGinnis, Elizabeth Miles, Maryann Milutinovic & A. Richard Manner, Brian & Carrie Montgomery, Pierrette & Jeanette & Marie Moore, Kevin & Carolyn Mosser, Samuel & Joyce Moulthrop, Kevin Mulcahy, Paula Murray, Sumie & A. Hirotoshi Nishikawa, Edward & Helga Nuttall, Dr. Phillip Olson, Steven & Nancy Oman, Paul Parent, Mark & Susan Pavlin, George & Julianne Pease, Linda Peer & John Lee, Thomas & Christine Rutz Penna, Susan Rhomberg, Herb Perten & Iris Schwartz, Eileen & Donald Pierson, William & Cynthia Plater, Christine Potts, Janet Powers, Presbyterian Women, Charles & Lucy Putnam, C. David Redding, Christopher & Kimlynne Risko, Ryan Rockwood, Robert Rogers, Louis & Francoise Rollmann, Warren & Virginia Rorden, Glenn & Marianne Royer, Sherwin Rubin, Sanofi Foundation for North America, Alexander & Heather Santos, Kathleen Sasso, Sheldon & Mary Ann Schafer, Alan & Pamela Seabright, Levato Shaw, Eric & Therese Shick, Lincoln & Marianne Shimomura, Nancy Shober, Scott & Barbara Shreve, South Mountain Velo Club, St. James Lutheran Church, Paul Shriver & Paulette Shriver Staats, Dennis & Kathleen Smyth, Janet Alice Steiner, Bernard & Su-Nin Liu-Stenger, Robert Stewart, Mary Sullivan, Patrick & Andra Taylor, Thomas Teeling, Bruce & Marcia Thompson, Frederic A Thompson, Jr., D.D.S., James & Edith Hamm Tresner, Michiel Ultee & Patricia Dedert, Upper Adams Lions Club, US Bank Foundation, Martin Wessendorf, Ann Whelan, Michele & Robert Whetzel, Arthur Woolf & Celeste Gaspari, K. Leslie Young, Jr., Michael & Cynthia Mullin-Zemo

Contributions made in memory of Kirk Johnson

Disability Determination Services (multiple employee donations)
Tanya Aldrich
Patricia Bossler
Holly Cohen
Mark & Noreen Corley
Megan Corley
Valerie Raggio & David Desiderato
Helen Soyster
Bruce & Bobbie Sullivan

2016 Collection Sponsors, Pedals for Progress and Sewing Peace

LEBANON REFORMED CHURCH FAITH LUTHERAN CHURCH NEWTOWN ROTARY CLUB & COUNCIL ROCK HIGH SCHOOL NORTH INTERACT CLUB WESTFIELD ROTARY CLUB HADDONFIELD ROTARY CLUB TOHICKON MIDDLE SCHOOL'S TEAM DISCOVERY YOUTH GROUP OF YOBEL KOREAN UNITED METHODIST CHURCH TEMPLE BETH-EL BROTHERHOOD & SRI SATHYA SAI BABA CENTER OF BRIDGEWATER FAIRMOUNT PRESBYTERIAN CHURCH **GIL ZYNDORF** FAIR LAWN ROTARY CLUB TEMPLE SHALOM SUCCASUNNA BERNARDSVILLE UNITED METHODIST CHURCH RETURNED PEACE CORPS VOLUNTEERS OF LONG ISLAND ST ANDREW'S PRESBYTERIAN CHURCH YOUTH GROUP ROTARY CLUB OF THE ABINGTONS ST JOHN'S MEMORIAL EPISCOPAL CHURCH & UPPER SADDLE RIVER BOY SCOUT TROOP 133 CROTON HOUSES OF WORSHIP SOUTH BRUNSWICK EDUCATION ASSOCIATION WARREN HILLS REGIONAL HIGH SCHOOL CHESS CLUB MOUNTAINSIDE ROTARY CLUB NEW DOVER UNITED METHODIST CHURCH ROTARY CLUB OF NORRISTOWN PASCACK HILLS HIGH SCHOOL ENVIRONMENTAL CLUB JACKIE JOHNSON & NATIONAL HONOR SOCIETY MEMBERS KATE AMUSO & RACHEL ABRAHAMSON FLEMINGTON ROTARY CLUB & FLEMINGTON PRESBYTERIAN CHURCH MORRIS COUNTY MUA WITH SUPPORT FROM PARSIPPANY BOY SCOUT TROOP 173 BETHLEHEM PRESBYTERIAN CHURCH THE HOBMOB.COM & TOWN OF SECAUCUS COLTS NECK REFORMED CHURCH ROTARY CLUB OF BRANCHBURG FIRST REFORMED CHURCH OF HAWTHORNE GREEN MOUNTAIN RETURNED PEACE CORPS VOLUNTEERS



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